



State of New Hampshire
Department of Labor

Phone: 603.271.0127
Email: Inspectiondiv@dol.nh.gov

EMPLOYER'S REQUEST FOR CHILD LABOR

Please issue a NH Youth Employment Certificate to:

Name of Minor Social Security Number (optional)

Age Date of Birth Gender

That he/she may be legally employed, in accordance with Revised Statutes Annotated 276-A as amended, by:

Canobie Lake Park 02-0242479
(Corporation or Trade Name, if any) (Federal Identification Number)

85 N. Policy St. Salem, NH 03079
Street Address City, State, Zip

Industry of Employer AMUSEMENT PARK

Nature of Employment - BE SPECIFIC

- Lifeguard - Responsible for maintaining the 10/20 protection standard and the safe and efficient operation of Castaway Island.
Foods - Responsible for a friendly and efficient operation of food locations in the Park.
FunSquad - Members of the FunSquad entertain our Guests by performing in our on-site street team.
Games Attendant - Responsible for the friendly, organized and efficient operation of games in the Park.
Sweeper - Responsible for the cleanliness and sanitation of Canobie Lake Park's beautiful and historic grounds.
Retail - Responsible for a friendly and efficient operation of retail locations in the Park.
Screening - Help to provide a safe and secure environment for Canobie Lake Park by performing security-screening.

With this application and a Birth Certificate or other evidence of date of birth, the School Department or a parent or legal guardian, may issue the certificate. The certificate must be kept on file.

[Handwritten signature]



State of New Hampshire
Department of Labor

Phone: 603.271.0127

Email: Inspectiondiv@dol.nh.gov

NH YOUTH EMPLOYMENT CERTIFICATE

EMPLOYER CANOBIE LAKE PARK EMPLOYER FEIN 02-0242479

ADDRESS 85 N. POLICY ST SALEM, NH 03079

YOUTH NAME AGE DOB SEX

JOB DESCRIPTION

Youth Signature Date

Approval Section: Authorized school official OR Parent/Guardian

Authorized School Official School District

OR Parent / Guardian (Only one signature is required by law for approval) Date

Parent / Guardian Signature Date

Adequate health: Yes No

In the event of Revocation: Revocation Signature Date

- No youth shall be employed or permitted to work without a certificate except for his/her parents, grandparents or guardian or at work defined in RSA 276-A as casual, or as farm labor.
No youth under 12 years of age may be employed or permitted to work except for his/her parents, grandparents, or at work as defined in RSA 276-A as casual, or in the door-to-door delivery of newspapers.
If a student does not continue to meet a satisfactory level of academic performance after the issuance of the certificate, the principals or schools or persons authorized by them may revoke the certificate.

HOURS

- No youth under 16 years of age shall be employed or permitted to work earlier than 7 o'clock am or later than 9 o'clock pm, more than 3 hours per day on school days and 23 hours per week during school weeks, except that on non-school days he/she may be employed 8 hours per day and, during vacations, 48 hours per week.

PENALTIES

- In addition to other penalties and remedies imposed under RSA 276-A, the commissioner shall assess a civil penalty on an employer with a minimum of \$100.00 per violation and a maximum of \$2,500.00 per violation.

FEDERAL LAW

- This certificate is issued under New Hampshire state law. Federal wage & hour law (the Fair Labor Standards Act, "FLSA") also applies to most employers. For example, employers covered under the FLSA may not employ in non- agricultural employment any child who is under 14 years old. If you are in doubt as to whether you are an employer covered by the FLSA, or if you have any other questions about federal wage and hour law, contact the U.S. Department of Labor, Wage and Hour Division, 1155 Elm Street, Suite 501. Manchester NH 03101, TEL. 603-666-7716. A short fact sheet, covering some of these issues, is attached to this certificate for your convenience.